

# WGI GLOBAL ONLINE SYMPOSIUM

# GLOBAL SYMPOSIUM

LEAD MANAGEMENT MASTERY SERIES



# FULL PROGRAM



**SATURDAY 7 FEBRUARY, 2026**

ONLINE - ALL WELCOME

PRESENTED BY WGI

# FULL PROGRAMME



## BLOCK 1

01:00 to 06:30 UTC



### TRANSFORMING CULTURAL & PERSONAL DIVERSITY INTO BELONGING

#### *David Baillargeon Session 1*

This interactive session demonstrates how inclusion is created through intentional leadership. Using storytelling and the talking-circle tradition, participants explore how openness and curiosity transform differences into shared understanding, modelling Lead Management in action to foster belonging and authentic connection.



### THE LEAD MANAGER'S CONVERSATION

#### *Brian Patterson Session 2*

This session introduces the Lead Manager's Conversation, an empowering approach grounded in Dr. William Glasser's Choice Theory and Lead Management. Rather than relying on pressure or external control, leaders collaborate with employees to clarify shared purpose, reflect on performance against agreed standards, connect behaviour to underlying needs, and co-create plans for improvement, building commitment, connection, and sustained quality.



### LEADING WITH PRIDE: CREATING CONNECTION ACROSS THE SPECTRUMS OF SEX, GENDER, AND ORIENTATION.

#### *Mario Le Duc Session 3*

This interactive session explores how Lead Management principles can move us beyond acceptance toward genuine connection and celebration of diversity across sex, gender, and orientation. Participants build shared understanding of key concepts, engage in guided dialogue and group exploration, and identify practical opportunities for accessibility and inclusion, creating a respectful learning space grounded in curiosity, understanding, and inclusive leadership.

# FULL PROGRAMME



## BLOCK 2

07:00 to 12:30 UTC



### **LIBERATING LEADERSHIP.**

#### ***Rob Stones Session 4***

This session introduces Rob's Liberating Leadership model, a framework for autonomy-supportive leadership that frees people from outdated constraints while channeling creativity, curiosity, and purpose. Drawing on decades of experience, participants explore how leaders can ignite passion, innovation, and shared responsibility by focusing on contribution over compliance, leaving with a renewed understanding of inspiring, rather than managing, today's workforce.



### **LEADERSHIP IN BUSINESS.**

#### ***Kalikamurti Suich & Ahmed Alshatti Session 5***

Most business systems reward control, yet lasting success depends on trust, alignment, and shared values. Kalikamurti and Ahmed present their 6 L's of Leadership model, integrating persistence, professionalism, perception, and playfulness to balance people and performance. Through real-world examples, participants see how autonomy-based leadership builds resilience, links profitability to purpose, and provides practical strategies for embedding human connection into results.



### **LEADING DIVERSITY.**

#### ***Jacqueline Boule & Sihle Ma-awu Session 6***

Using YearBeyond as a case study Sihle and Jacqui will talk about why diversity matters, why leading diversity is not a choice but a moral obligation and what this requires from leaders. Key insights on how to shape the younger generation of leaders to step up and lead with empathy in their communities.

# FULL PROGRAMME



**BLOCK 3**

*15:00 to 20:30 UTC*



## **TRUST BY DESIGN: STRENGTHENING THE CORE OF CONNECTION AND CULTURE.**

***Yvette Bethel** Session 7*

In a world of constant change, trust is the quiet differentiator between groups that adapt and those that fracture. Yvette's research-based frameworks reveal the anatomy of trust and how it can be strengthened through intentional dialogue and reflection. Participants explore tools, like the Trust Style Inventory, to recognize and shift team trust patterns, reframing trust as a trainable component of organizational health and human connection.



## **BRAINS, BEHAVIOR, AND BELONGING: REIMAGINING CONNECTION THROUGH NEURODIVERSITY**

***Melissa Landry & Anneliese Rubeling** Session 8*

Join Melissa and Anneliese for a candid conversation on neurodiversity, behavior, and human connection. Participants explore challenges and opportunities in supporting neurodivergent individuals, drawing on compassionate, consent-based, play-centered practices. The session bridges behavioral science and Choice Theory to reimagine environments where every brain can learn, lead, and belong—leaving participants with renewed curiosity and confidence.



## **THE FUTURE OF LEAD MANAGEMENT: WHERE SCIENCE MEETS HUMAN POTENTIAL.**

***Ken Pierce** Session 9*

Choice Theory anticipated what neuroscience now confirms: freedom, connection, and meaning drive sustained motivation. In this session, Ken bridges Glasser's work with emerging research in brain science, psychology, and organizational development. Participants explore how these insights renew and expand the relevance of Lead Management in modern health, business, and education systems—offering a view of where our shared philosophy is heading.



# SYMPOSIUM

CONNECTING - LEADING - CELEBRATING  
WITH CHOICE THEORY

## PROGRAM

SATURDAY 7 FEBRUARY 2026

### UTC Time Zones

26 April 2025

ONLINE ZOOM SESSIONS

**ONLINE ZOOM SESSIONS**

Catch Your Time Zone

Sessions will happen in 3 Time Blocks

#### TIME BLOCK 3

From 15:00 UTC  
to 20:30 UTC

Canada  
Colombia  
USA

#### TIME BLOCK 2

From 07:00 UTC  
to 12:30 UTC

Africa  
Europe  
India  
Ireland  
Middle  
East  
UK

#### TIME BLOCK 1

From 01:00 UTC  
to 06:30 UTC

Australia  
Japan  
Korea  
New Zealand  
Philippines  
Singapore

FOR MORE INFO ...

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